

August 28, 2003

TENTATIVE AGREEMENT
Between the
BOARD OF GOVERNORS/URI and AAUP

1. Extend the 2000-03 collective bargaining agreement through June 30, 2004 with no across the board salary increases and continuation of existing medical benefits offered through the Department of Administration (including the prescription co-payment schedule negotiated with health insurance provider).*
2. The Board of Governors shall establish a system-wide labor management committee on health insurance. The AAUP agrees to participate in this committee and will appoint three members to it. This labor management committee will be charged with studying ways to achieve cost efficiencies, improve the health insurance plans, and improve benefit utilization. The labor management committee may engage consultants to assist in its work. This committee shall complete its charge and make recommendations to the Board for the negotiation of successor agreements no later than April 1, 2004.
3. Professional development fund – \$100,000 and all ranks will be allowed access.
4. Tuition remission for domestic partners.
5. The Board agrees that in the event any across the board increases are negotiated with any other Board bargaining units during the 2003-04 fiscal year the same proposal will be offered to the AAUP.

FOR THE BOARD OF GOVERNORS

FOR THE AAUP

Date:

Date:

*

Date	Generic	Formulary	Non-Formulary
1/1/03	\$5.00	\$11.00	\$25.00
1/1/04	\$5.00	\$12.00	\$30.00